

REMUNERATION COMMITTEE

MINUTES of the meeting held on Monday, 19 January 2015 commencing at 2.00 pm and finishing at 2.14 pm

Present:

Voting Members: Councillor Ian Hudspeth – in the Chair

Councillor Charles Mathew
Councillor Rodney Rose
Councillor Gill Sanders
Councillor David Williams
Councillor David Wilmshurst
Councillor Richard Webber (In place of Councillor Zoé Patrick)

Officers:

Whole of meeting Sue Corrigan (County HR Manager); Steve Munn (Chief Human Resources Officer); Sue Whitehead (Chief Executive's Office)

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and, copies of which are attached to the signed Minutes.

1/15 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 1)

Apologies were received on behalf of Councillor Zoe Patrick (Councillor Webber substituting).

2/15 MINUTES

(Agenda No. 3)

The minutes of the meeting held on 9 December 2014 were approved and signed.

3/15 EXEMPT ITEM

RESOLVED: that the public be excluded for the duration of item 5 since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

..... **PUBLIC SUMMARY OF PROCEEDINGS HELD IN PRIVATE**

4/15 PAY POLICY STATEMENT - REMUNERATION COMMITTEE REPORT TO COUNCIL ON 17 FEBRUARY 2015

(Agenda No. 5)

The information contained in the report is exempt in that it falls within the following prescribed category:

- 4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.

The Committee considered the draft report and endorsed it for submission to Council on 17 February 2015 subject to a minor amendment agreed as part of the discussion.

..... in the Chair

Date of signing 2015